

THE MISSION OF  
THE MINEOLA INDEPENDENT SCHOOL DISTRICT

*With a commitment to excellence, Mineola Independent School District will partner with family and community, to provide outstanding instruction, technology and facilities that will produce lifelong learners and leaders equipped to be independent, successful citizens in our ever changing world.*

**DISTRICT GOALS**

- Goal 1** Provide an exemplary instructional program for all students that promotes successful post secondary college and career readiness while eliminating the opportunity gap. **(Educational Excellence)**
- Objectives:** \*\*Increase the number of graduates who are college and career ready through alignment of resources and expansion of advanced study and Gifted and Talented (GT) options \*\*Create an aligned instructional program focused on acceleration and interventions
- Goal 2** Prepare our students for the challenges of the 21<sup>st</sup> century with unique learning opportunities that utilize technology, engaging instructional practice, and quality co-curricular and extra-curricular programs **(Innovative and Technology)**
- Objective:** \*\*Create a comprehensive technology plan with vertical alignment and on-going professional development
- Goal 3** Provide a safe and secure learning environment with state of the art facilities and resources. **(Safety)**
- Objective:** \*\*Develop a comprehensive strategic plan, including short and long range facility goals, with involvement of staff and community stakeholders
- Goal 4** Recruit, develop, and retain excellent employees who are part of the Mineola community and who are focused on quality service to our students and their families. **(Highly Qualified Staff)**
- Objective:** \*\*Provide opportunities for staff to receive on-going, targeted professional development utilizing best practices and providing feedback for continued growth
- Goal 5** Increase partnerships and engagement with staff, parents, students and patrons of Mineola ISD. **(Communications and Community Involvement)**
- Objective:** \*\*Build trust and confidence through transparency and honest communication with regularly scheduled meetings with staff, parents, and community stakeholders
- Goal 6** Operate in an efficient and effective manner to be good stewards of available resources. **(Fiscal and Operational Management)**
- Objective:** \*\*Evaluate Human Resource processes and create procedural handbook