

**THE MISSION OF
THE MINEOLA INDEPENDENT SCHOOL DISTRICT**

*Mineola Independent School District, in partnership with the community,
is dedicated to developing lifelong learners and leaders prepared to
contribute to a diverse and dynamic world.*

DISTRICT GOALS

Goal 1

Provide an exemplary instructional program for all students that promotes successful post secondary college and career readiness while eliminating the opportunity gap. **(Educational Excellence)**

Objectives: **The percentage of students in grades K-8 who are on or above grade level in reading and math will increase by 3% in 2018 towards 10% increase by 2020, using multiple measures such as MAP, STAAR, running records **The percentage of graduates who have earned any one of the following: "college qualifying" score on the TSI, SAT, ACT, or military ASVAB exams, or received an industry certification will increase by 3% in 2018 towards a 10% increase by 2020
**Create an aligned instructional program focused on acceleration and interventions

Goal 2

Prepare our students for the challenges of the 21st century with unique learning opportunities that utilize technology, engaging instructional practice, and quality co-curricular and extra-curricular programs **(Innovative and Technology)**

Objectives: **Create a comprehensive technology plan with vertical alignment and ongoing professional development **Create a data analysis protocol to monitor student progress and adjust instructional practice **Utilize advisory committees for Fine Arts and CTE to provide resources, planning, and programmatic support on PreK-12 Fine Arts and PreK-12 CTE programs

Goal 3

Provide a safe and secure learning environment with state of the art facilities and resources. **(Safety)**

Objectives: **Complete the three year Safety Audit **Address safety needs of students

Goal 4

Recruit, develop, and retain excellent employees who are part of the Mineola community and who are focused on quality service to our students and their families. **(Highly Qualified Staff)**

Objectives: **Implement annual climate and satisfaction surveys to assess and monitor the culture on campuses and within the district. **Provide opportunities for staff to receive on-going, targeted professional development utilizing best practices and providing feedback for continued growth **Provide support and mentoring for new employees to the district

Goal 5

Increase partnerships and engagement with staff, parents, students and patrons of Mineola ISD. **(Communications and Community Involvement)**

Objectives: **Build trust and confidence with transparency and honest communication through regularly scheduled meetings with staff, parents, and community stakeholders **Utilize social media and alternate avenues to communicate with the community **Expand partnerships with the community and promote positive public relations

Goal 6

Operate in an efficient and effective manner to be good stewards of available resources. **(Fiscal and Operational Management)**

Objectives: **Transition into new financial software and digital processes
**Establish a monitoring system for tracking maintenance requests and expenses